

ROTHERHAM BOROUGH COUNCIL – REPORT TO MEMBERS

1. Meeting:	Self-Regulation Select Commission
2. Date:	28 March 2013
3. Title:	Performance Clinics
4. Directorate:	Resources

5. Summary

The attached presentation outlines the current process for conducting performance clinics across all Council Directorates.

6. Recommendations

That Members:

- a. Comment on the presentation;**
- b. Share any comments and views on the current process or way forward;**

7. Proposals and details

At its September meeting, the Select Commission asked for a report to outline the current format of Performance Clinics and whether any improvements could be implemented to make them more effective.

Members expressed concern that Performance Clinics were not always effective and consistent and would like reassurance that improvements will be made to the process.

The following presentation addresses the issues and seeks Members views and proposals on a possible way forward.

8. Finance

It is known that as a result of service reductions the Council's ability to deliver all the corporate plan objectives is a high risk. The potential for under performance as a result of budget reductions highlights the importance of integrating performance, risk and financial reporting. This emphasises the need for robust performance management within Directorates and a potential revisit of the Corporate Plan priorities.

9. Risks and Uncertainties

Ongoing changes to national policy and funding continue to impact on delivering our outcomes and in some areas could further deteriorate performance.

10. Policy and Performance Agenda Implications

Performance against the Councils strategic priorities is monitored and managed by Directorates. Any issues with performance will impact on the Councils ability to achieve successful Corporate Plan outcomes. Effective tools for Members and Officers to use to manage and improve performance need to be robust and focused.

11. Background Papers and Consultation

This paper has been brought at the request of Members

12. Contact

Matt Gladstone, Director of Commissioning, Policy and Performance (x22791)
matthew.gladstone@rotherham.gov.uk

Sue Wilson, Performance & Quality Manager (x22511)
sue-cyps.wilson@rotherham.gov.uk